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UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

BROOKLYN TONI, an individual,
and DOMINIQUE JARDIN, guardian
filing on behalf of minor N.J

Plaintiffs,

vs.

WASHOE COUNTY SCHOOL
DISTRICT, a political subdivision of
the State of Nevada, and individual,
BEAU WALKER, an individual,
KYLE FORD, an individual, and
DOES I -XX

Defendants.

Case No.: 3:23-cv-00229

FIRST AMENDED COMPLAINT

JURY DEMAND

COME NOW, Plaintiffs, by and through their attorneys of record, SIGAL CHATTAH,
ESQ., of CHATTAH LAW GROUP and JOSEPH S. GILBERT, ESQ., of JOEY GILBERT
LAW, and hereby alleges and complain against Defendants as follows:

JURISDICTION AND VENUE

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2
3 **1.** This court has Federal subject matter jurisdiction under 42 U.S.C. § 1983, 20
4 U.S.C § 1681 et seq., 42 U.S.C. § 2000d et seq., and 28 U.S.C §§ 1331 and 1343.

5 **2.** Venue is proper under 28 U.S.C. § 1391 in the District of Nevada, Washoe
6 County, because this claim arose therein.
7

8 **3.** Every act and omission alleged herein was done by Defendants and carried out
9 under the color of state and federal laws, statutes, ordinances, regulations, or customs.
10

11 **4.** This Court has supplemental jurisdiction over Plaintiffs' State law claims
12 pursuant to 28 U.S.C. § 1367(a) because they are part of the same case and controversy
13 described by Plaintiffs' Federal claims.

14 **5.** All of the acts or failures to act herein were duly performed by and attributable to
15 all Defendants, each acting as agent, employee, or under the direction and/or control of the
16 others. Said acts or failures to act were within the scope of said agency and/or employment and
17 each of the Defendants and ratified the acts and omissions by the other Defendants. Whenever
18 and wherever reference is made in this Complaint to any acts by Defendants, such allegations
19 and references shall also be deemed to mean the acts of each of the Defendants acting
20 individually, jointly, or severally.
21

22 **6.** The true names and capacities, whether individual, corporate, associate, or
23 otherwise, of Defendants DOES I through XX, and ROE CORPORATIONS I through XX,
24 inclusive, are unknown to Plaintiffs who therefore sues said Defendants by such fictitious names.
25 Plaintiffs are informed and believe and thereon allege that each of the Defendants designated
26 herein as a DOE or ROE CORPORATION are responsible in some manner for the events and
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1 happenings herein referred to and damages caused proximately thereby to Plaintiffs as herein
2 alleged; that Plaintiffs will ask leave of this Court to amend this Complaint to insert the true
3 names and capacities of said Defendants DOES I through XX and/or ROE CORPORATIONS I
4 through XX, when same have been ascertained by Plaintiffs together with appropriate charging
5 allegations, and to join such Defendants in this action.

6
7 **PARTIES**

8 **7.** Plaintiffs are currently and at all times relevant herein, residents of the County of
9 Washoe, State of Nevada.

10
11 **8.** Plaintiff DOMINIQUE JARDIN is the mother and legal guardian of *N.J.*, a minor
12 child (hereinafter “Minor Plaintiff or N.J.” *inter alia*). N.J. at all times complained of herein,
13 was and is a minor child enrolled in and attending Galena High School, within the Washoe
14 County School District.

15
16 **9.** Plaintiff BROOKLYN TONI (hereinafter “Plaintiff Brooklyn or Brooklyn” *inter*
17 *alia*), was at times complained of herein, a minor child enrolled in and attending Washoe County
18 School District schools and is now eighteen years of age attending an educational program other
19 than Galena High School in order to receive her diploma.

20
21 **10.** Defendant Washoe County School District is a political subdivision of the state of
22 Nevada, having and exercising full control, power, and oversight over the operations and
23 activities at its schools, over its programs and its administrators, teachers, coaches, and other
24 staff members, whose purpose is to administer the state system of public education and its
25 various programs and activities, is located in said County and State receiving Federal funding.
26
27
28

1 **11.** Defendant Beau Walker is the Dean of Galena High School and holds the position
 2 of head coach of its baseball team / program, and at all times relevant herein, was either a
 3 teacher, coach, or dean at the school.

4 **12.** Defendant Kyle Ford (hereinafter “Defendant Ford” *inter alia*) at all times
 5 relevant herein was a minor child who attends Galena High School, is a member of its baseball
 6 team, and is now currently eighteen years of age attending his senior year.

7
 8 **13.** Minor Participants “C.B.”, “L.S.”, “A.K.”, “D.B.”, “L.G.”, “J.A.”, “G.P.”, “K.M.”,
 9 “J.C.”, “R.C.”, and “D.W.” (Minor Defendants *inter alia*), at all times relevant herein were minors
 10 who attend Galena High School, are members of the baseball team, and where some may have
 11 reached 18 years of age, who participated in or carried out one or more acts of prohibited and
 12 unlawful conduct, as specified herein. Plaintiffs may and will seek leave to amend the Complaint
 13 and incorporate them as minor participants as Defendants.
 14

15 **FACTUAL ALLEGATIONS**

16
 17 **14.** At all times relevant herein, N.J. was 14-17 years of age, attending Galena High
 18 School, until April of this year when he was forced to withdraw.

19 **15.** N.J. played baseball at Galena, with Defendant Walker, during his freshman,
 20 sophomore, and junior years, withdrawing from the program during his senior year.
 21

22 **16.** While participating in the baseball program, N.J. was subjected to severe and
 23 pervasive acts of racial discrimination, sexual harassment, bullying, taunting, hazing,
 24 intimidation, and infliction of emotional distress, which would be the cause of his departure.
 25

26 **17.** At all times relevant herein, Plaintiff, Brooklyn was 15-18 years of age, attending
 27 Galena High School, until January of her junior year, when she was forced to withdraw.
 28

1 **18.** Brooklyn could no longer play competitive sports after receiving a medical
2 diagnosis, so she joined the baseball team as its team manager. Brooklyn's boyfriend Grig,
3 whom she dated for three years during this time, was also a star player on the baseball team.

4 **19.** While participating in the baseball program, Brooklyn was subjected to severe
5 and pervasive acts of sexual harassment, bullying, stalking, intimidation, and infliction of
6 emotional distress, which would be the cause of her resignation and withdrawal from school.
7

8 **20.** Not long after Brooklyn's resignation, Grig died tragically in his car, N.J. was
9 ostracized and isolated, and Brooklyn and her family would endure constant harassment, stalking
10 and intimidation, and even threats of death from Defendant Ford.
11

12 **21.** Defendant Walker had notice of each act and expression, as did the school's
13 administration, and despite being mandatory reporters, failed to report same and on the contrary,
14 conspired to hide the truth about the factual allegations and instances delineated herein.
15

16 **22.** Plaintiffs N.J. and Brooklyn have been subjected to cumulative trauma as a direct
17 and proximate result of Defendants' actions, which constitute a failure to comply with State and
18 Federal mandates to prohibit such conduct and report its occurrence, a failure to protect, a failure
19 to discipline, and increasing the danger within an already hostile environment.
20

21 **23.** Defendants carried out prohibited conduct which include:

- 22 • Excessive and demeaning acts of sexual discrimination;
- 23 • Blatant and systemic acts of racial discrimination;
- 24 • Pervasive bullying and harassment;
- 25 • Assault and provoked assault;
- 26
- 27
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- Excessive and demeaning sexual harassment, including daily and repetitive taunting by other players, mocking of their sexuality, their sex, sexually objectifying them and acting out sexual acts and expressions, belittling and humiliation based on perceived sexual orientation, sex, and gender identity;
- Lewd acts and expressions, obscenity, indecency, pornography involving minors, exhibition of obscene materials to minors, disseminating intimate images, and bullying by use of electronic communication devices;
- Retaliation for notification of the lewd acts and expressions, and abhorrent and disgusting behavior, that did include libel, harassment, provoking assault, stalking, hazing, obscene, threatening and annoying telephone calls, injury to and defacing certain property;
- Preventing or dissuading team members in their evidence and testimony, intimidating them not to speak up and to destroy all evidence, conspiring, and compounding their crimes; and
- Embezzlement of funds.

24. Defendants Ford and Minor Defendants used racial slurs and epithets against N.J., calling him “little Mexican,” “beaner boy,” “boarder-hopper,” and “nigger lover,” in front of Defendant Walker and other coaches, other players and students.

25. Defendants Ford and Minor Defendants hazed and harassed N.J., telling him repeatedly that they were going to “fuck him in the ass,” and by the end of his junior year, Defendant Walker discriminated against N.J. and joined in the harassment, no longer playing N.J. in baseball games, and not acknowledging him at all. N.J. would walk past him or try to say hello in the hall and Defendant Walker would ignore him “as though he was a ghost”.

1 **26.** Defendant N.J. stopped eating, studying, and attending baseball practice, lost over
2 15 lbs., withdrew from the baseball program, and his grades have suffered.

3 **27.** N.J.'s therapist recently notified the school that he has experienced increasing
4 anxiety and depressive symptoms and has determined that he is qualified to receive reasonable
5 accommodation, and specifically temporary allowance for full-time online learning, per Section
6 504 of the Rehabilitation Act of 1973, and per the Americans with Disabilities Act of 1990, so
7 that his symptoms do not escalate further.
8

9 **28.** Defendant Walker was intricately involved in the lives of N.J., Brooklyn, Grig,
10 and each of the Minor Defendants. The baseball team practiced together, trained together,
11 travelled together, played games together, and conditioned together each off-season, sometimes
12 before *and* after school, as well as in the summer. For these young men, baseball is their entire
13 life, and their success at Galena would determine whether they could play college baseball.
14

15 **29.** Defendant Walker utilized Brooklyn as more than just a team manager; he would
16 ask her to watch his kids, take his new truck in for an alignment, have new tires put on it before
17 his hunting trip, get them rotated before family trips, and to run his other personal errands.
18 Defendant Walker shared his personal, marital, and financial issues with Brooklyn.
19

20 **30.** Brooklyn was responsible for cleaning out the team's lockers at the end of the
21 season, and while doing so, she found documents in Defendant Walker's locker that would
22 implicate his embezzlement of funds, where he took money from one star baseball player's
23 family, cashed it to himself, and used the funds to purchase a new truck, off-road vehicles, and to
24 take his family on vacations.
25

26 **31.** At the beginning of their junior year, Defendant Ford and Minor Defendants C.B.
27 and L.S. transferred to the team from other schools, and the school and baseball environment
28

1 went from offensive and harmful to hostile and dangerous. The young men listed in this
2 Complaint, in conjunction with Defendant Walker, did condone, ratify, and carry out severe and
3 pervasive acts and expressions that were discriminatory, lewd in nature, obscene, and unlawful.

4 **32.** Defendants hazed and harassed N.J. and Brooklyn, as outsiders of the team, and
5 when other players like Grig stood up for Plaintiffs, the conduct would increase in frequency and
6 severity, and in its nature became sexual and aggressive.

8 **33.** The dynamics of the team had changed, and that the locker room became a
9 “playground” for Defendants to bully other minor children, engage in lewd conduct, and violate
10 the privacy rights of other students.

12 **34.** Defendant Ford and Minor Defendants R.C and J.C. were caught yelling at a
13 young boy with special needs who also attended Galena and taunting him while he was
14 performing an ROTC drill, saying, “Look at the retards doing ROTC, fucking faggots.”

16 **35.** Defendant Ford engaged in sexually harassing conduct towards Brooklyn,
17 grabbing her body and making sexually explicit comments to her. He further subjected Brooklyn
18 to taking pictures of her body without her consent and videotaped himself masturbating in her
19 presence.

21 **36.** Brooklyn reported countless incidents involving this lewd and harassing behavior
22 to Defendant Walker, who dismissed her claims and ignored her. She notified him when
23 Defendant Ford and another student vandalized her car and he also ignored this.

24 **37.** Following repeated harassment by Defendant Ford and many of the other players,
25 and in fear of their continued threats, bullying, and harassment, Brooklyn notified Defendant
26 Walker that she was resigning from her position as baseball team manager.
27

1 **38.** Grig remained on the team and expressed to Brooklyn that he was not doing well
2 – mentally or emotionally, and he told her that if he ever took his own life, it would be in his car.
3 Brooklyn put Defendant Walker and other teachers and staff on notice of what Grig said, but
4 everyone dismissed her warnings.

5 **39.** Around March 15, 2022, Defendant Ford and Minor Defendants C.B., J.C., and
6 L.S. began taking and posting videos and pictures of their teammates, who were minor children
7 at the time, while they were sitting on the toilet with their pants down, using the urinal, and
8 naked taking showers. They intruded in on the privacy of young men and would publish the
9 photographs and videos to internal text message threads and external social media outlets.
10

11 **40.** Around March 21, 2022, the baseball team went to southern California for a
12 baseball tournament, and Defendant Walker required that the minor players stay with the
13 coaches, one of which was female, in the “baseball house.” He required that the players’ parents
14 travel separately and stay in separate accommodations.
15

16 **41.** While at the “baseball house” Defendant Ford and Minor Defendants C.B., D.B.,
17 J.A., and L.S. carried out acts and expressions of sexual discrimination, harassment, assault,
18 threats, and intimidation, where late at night, after everyone was sleeping, these boys carried out
19 the prohibited and vile acts and expressions against minor children, and produced videos and
20 photographs of child pornography, which they then published to text message threads and social
21 media outlets.
22

23 **42.** Defendant Ford and Minor Defendants C.B., D.B., J.A., and L.S., with malice and
24 discriminatory intent, took out their penises and their scrotum from their pants, exposing their
25 genitalia, put them on the faces and mouths of other minor boys, pretended to hump them and
26 masturbate to the acts and expressions, videoed their excitement over the acts, and went from
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1 room to room, threatening each of the boys, including Plaintiff N.J., to whom they told they were
2 going to “fuck him in the ass.”

3 **43.** Plaintiff N.J. locked himself inside of the bathroom and sat on the phone with his
4 parents until 3:30 a.m., when Defendant Ford and Minor Defendants C.B., D.B., J.A., and L.S.
5 finally went to sleep, and he was no longer in fear of what they would do to him. They had gone
6 from room to room, videoing themselves straddling other boys, humping one, riding on top of
7 him and making sexual advances and actions, with his penis pulled out of his pants and held in
8 his hand, while the young boy tried to push him off and pull the cover over his face, so that he
9 wouldn’t be seen in the recording.
10

11 **44.** Defendant Ford and Minor Defendants C.B., D.B., J.A., and L.S. targeted the
12 minor players who didn’t get to play as much in games and tournaments, and specifically those
13 who had been pushed out by Defendant Walker.
14

15 **45.** Defendant Ford and Minor Defendants C.B., D.B., J.A., and L.S. distributed the
16 child pornography and intimate images of children, on one or more occasions, to one another and
17 also to other minors and adults outside of the team and the school, through various text message
18 channels and other social media outlets, with the intent to embarrass and cause harm to the minor
19 players, and other similarly situated students.
20

21 **46.** Another player and his parents put Defendant Walker on notice of the incident.
22 Defendant Walker thanked them for letting him know but did not ask to see the evidence.
23

24 **47.** Around this same time, Minor Defendant L.G. recorded and photographed a
25 minor boy, with special needs, in the bathroom while using the urinal, where the young boy was
26 naked from the waist down and published the media to social media and the group chat.
27
28

1 **48.** These boys were questioned by administrators, and immediately thereafter, told
2 everyone in the group chat to “destroy all evidence.” Defendant Walker instructed the baseball
3 team to “get their stories straight,” “get rid of the evidence,” and “deny everything.” The boys
4 threatened the baseball team that they would “beat asses” if any of the minor players said
5 anything, and that “the team needed them.”

6
7 **49.** Defendants dismissed the acts and expressions as “normal things that happen on
8 the team,” and “boy behavior,” and each time incidents were reported, the bullying and
9 harassment would get worse.

10 **50.** Brooklyn was forced to withdraw from the school, and finished her junior year at
11 home, isolated, and afraid to even drive near or around the high school.

12
13 **51.** Defendant Ford and Minor Defendants called N.J. a “snitch,” and again began
14 harassing him as they believed that he had “ratted them out.”

15
16 **52.** Defendant Ford’s parents called Plaintiff Jardin and asked if she was “the snitch.”
17 Defendants made Plaintiffs’ and their families’ lives a living hell, where they taunted, harassed,
18 bullied, hazed, intimidated, threatened, assaulted, and spread bullying messages and provoked
19 assault using electronic communication.

20
21 **53.** Around May 4, 2022, Minor participants published messages to a group text
22 thread and social medial outlet entitled: “The Great Envious Penis! (unicorn emoji, tiger face
23 emoji, Tinkerbell emoji),” that consisted of the baseball team, and where G.P. did state:
24 “Winners win, losers lose. (Minor Student)’s a little fuckboy with clown shoes,” to which K.M.
25 said, “A niggers a nigger, just like you, that’s why (Minor Student) should burn like a Jew,” to
26 which another J.C. posted a meme with two “dead” emojis.
27

54. Another Minor Defendant wrote in the same group thread, “MORE BEING FUCKING PUSSIES ON THE BASEBALL FIELD. WE STEP ON THAT SHITTY ASS BITCH ASS SATAN SPAWN CAMPUS THEY CALL SCHOOL AND WE FUCK THEM HARD. SO HARD THAT THEY REMEMBER THIS BEING THE SHITTIEST GAME THEY’VE EVER PLAYED IN THEIR LIVES. FUUUUUUUUUUUUUUUUUUUUUUUUCK. NO MOR FUCKING PRUSKI. END HIS LIFE FELLAS. NO MORE (Minor Student). SEND HIM TO HELL LIKE THE ORIGINAL KANE. LITTLE BITCH ASS [*Intentionally omitted minor party*] FAGGOT PUSSY STAIN. GOD I HATE THEM ALL. OKAY GUYS SAY A PRAYER WITH ME::::: Dear God, smite these fucking faggot ass bitch ass faggot stupid bitch ass fucks so hard. Let my arm morph into a lightning bolt and let every single one of our dudes hit fucking tanks. Holy shit I love tanks. Amen. Alright now that that’s finished. Let’s pour our 400 inch monster cocks up their fucking intestines so that they’ll be shitting out yellow stained galena cum for months. Ok?” To which D.W. replied, “NIGGA SQUAD RAPES GOD SQUAD,” to which D.B. replied, “Dear God, smite down these fucking faggot ass bitch ass faggot stupid bitch ass fucks so hard. Let my arm morph into a lighting bolt and let every single one of our dudes hit fucking tanks. Holy shit I love tanks. Amen.”

55. Defendant Ford and Minor Defendants were “star” players who received constant recognition from Defendant Walker, the team’s social media pages, and even local and State newspapers. And as the hazing and harassment grew worse and worse, so did the mental states of N.J., Brooklyn, and Grig.

56. On June 23, 2022, around 11:00 pm, it was reported that Grig was travelling at a high speed in his vehicle when he left the roadway, rolled several times, and had to be extracted by the Fire Department and REMSA. He died the following day.

1 **57.** Brooklyn was bombarded with threats and false accusations from Defendant Ford
2 and another student, who, through various social media and other communication platforms,
3 taunted and harassed her, saying she was responsible for Grig's death. They published
4 comments such as, "This is a message for Brooklyn: Stop being a bitch and text us back. You're
5 the reason that Grig isn't here and you act like nothing is wrong."

6 **58.** On June 30, 2022, Defendant Ford and other members of the team threw eggs and
7 rocks at Brooklyn's house, denting the garage door and damaging the new paint. Plaintiff
8 Brooklyn and her mother stayed up until early hours of the morning cleaning it up and
9 Brooklyn's mother almost lost her job. Defendant Ford encouraged and provoked others to carry
10 out violent acts and expressions, and to discriminate, harass, bully, and assault her and her
11 immediate family members. Defendant Ford again vandalized her car, permanently scratching
12 "I'm a bitch" into its paint.
13

14 **59.** Brooklyn again notified Defendant Walker, to which he stated, "it wasn't a
15 problem, and that "it needed to go away." She reported the incidents to School Police, the
16 Sparks Police Department, and school administrators.
17

18 **60.** In July 2022, Brooklyn became privy to what Defendant Ford and others were
19 saying about her in the group chat: "Fuck that bitch and her fat ass, let's fuck her up and her
20 house, let's kill her and do away with her." Which led to rational fear of serious bodily harm.
21

22 **61.** In August 2022, N.J. started his senior year at Galena, with the harassment
23 continuing daily. Defendant Walker began to separate and isolate N.J. and retaliated against him
24 during the course and scope of baseball games.
25

26 **62.** N.J. was forced to quit the team, and Defendant Walker told the rest of the players
27 that N.J. was "no longer a Grizz," and that he was "a pussy and a quitter."
28

1 **63.** N.J. and his parents were called into a meeting with the vice principal and one of
2 his teachers to discuss his declining grades and appearance. Once again put on notice of the
3 incidents, Galena school Administrators failed to further protect N.J. when they notified
4 Defendant Walker, who then called N.J. into his office for further questioning.

5 **64.** Another teacher came forward and provided a statement on behalf of N.J., and she
6 was told by the school's Sports Director that she must retract her statement.
7

8 **65.** On March 16, 2023, Jane Doe reported the incidents to the State's anonymous tip
9 line, who *still* requested her identity; she put them on notice that she wanted to remain
10 anonymous for fear for her son's safety.
11

12 **66.** They said they would "do their best," but the next morning N.J. was called into
13 the office and questioned about the call following a gross violation of assurances of anonymity
14 of the reporter.
15

16 **67.** Immediately thereafter, Brooklyn began receiving obscene and harassing phone
17 calls, and the acts and expressions started again and continue to the present time.
18

19 **68.** Defendants' collaborative effort to protect the baseball program through Galena
20 Administrators and Defendant Walker, at the cost of students being hazed, tormented, stalked,
21 and physically and sexually harassed and assaulted, creates an unimaginable environment for
22 students with athletic ambitions at Galena High School.

23 **69.** Defendants Ford and a few of the minor boys have recently received awards for
24 their apparent "great year" and "sportsmanship".
25

26 **70.** Defendants were on notice, were negligent, and acted with malicious intent and
27 conscious disregard for the safety of Plaintiffs, and for their mental health and emotional well-
28

1 being. Defendants created a dangerous and hostile environment and allowed Plaintiffs to be
2 harmed.

3 **71.** The parents of other minor students have expressed fear in coming forward in fear
4 of retaliation that their child would be punished or benched and no longer be able to play.
5

6 **72.** Defendants condoned, tolerated, ratified, and carried out this conduct and failed to
7 perform their duties.

8 **73.** Further, these affirmative acts were combined with a failure to report the incidents
9 for investigation, to the Nevada Accountability Portal, or the Civil Rights Data Collection
10 Website.
11

12 **74.** As a result of these collective acts, N.J. and Brooklyn did manifest the following
13 somatic and psychosomatic symptoms:
14

- 15 • Difficulty eating, loss of appetite;
- 16 • Increased anxiety;
- 17 • Panic attacks and fear at school;
- 18 • Fear of battery, assault, and harassment;
- 19 • Post-traumatic stress symptoms;
- 20 • Emotional distress;
- 21 • Depressive symptoms; and
- 22 • Diminished concentration and academic performance.
- 23
- 24

25 **75.** At all times relevant herein, the bullies/harassers were minor or adult students
26 under the care, supervision, custody, and protection of Defendants, at the same school and in the
27 same and other classrooms and programs as Plaintiffs N.J. and Brooklyn.
28

1 **76.** At all times relevant herein, the condoners/retaliators were adult staff, teachers,
2 coaches, and administrators, under the control, supervision, direction, and authority of
3 Defendants, at the same school and in the same and other classrooms and programs as Plaintiffs
4 N.J. and Brooklyn.

5 **77.** At all times relevant herein, Defendants were and are a political subdivision of the
6 State of Nevada, existing and operating by virtue of the laws of the County of Washoe, State of
7 Nevada, having and exercising full control, power, and operating oversight of the educational
8 programs and activities at its schools, within its district, while a recipient of Federal funding.

9 **78.** At all times relevant herein, Defendants acted by and through its teachers, staff,
10 coaches, and administrators, who carried out final decisions and policies regarding the care,
11 supervision, custody, and protection of all minor students, and during this time, Plaintiffs N.J.
12 and Brooklyn have been subjected to, and suffered from, repetitive and unrelenting acts and
13 discrimination on the basis of sex and race, where they were bullied, taunted, harassed, stalked,
14 threatened, intimidated, assaulted, and mentally abused, and where Defendants showed
15 deliberate indifference to their plight, and condoned, ratified, and carried out the prohibited
16 conduct.

17 **79.** Defendants retaliated through further aggression, bullying through the use of
18 electronic communication, and segregated and isolated Plaintiffs.

19 **80.** Defendants knew of their duty to prohibit discriminatory conduct, to protect
20 Plaintiffs from harm, and to report discriminatory acts and expressions, by and through each of
21 its published documents, to include, but are not limited to:

22 Board Policy 4504: Standards of Professional Conduct.
23
24
25
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1 Board Policy 4510: Protection of Students – Background Checks & Mandatory Reporting.

2 Board Policy 4550: Employee Interactions with Students.

3 Board Policy 5100: Student Behavior.

4 Board Policy 5625: Student Health and Welfare.

5 Board Policy 5650: Student Suicide Prevention

6 Board Policy, 5700: Safe and Respectful Learning Environment.

7 Board Policy 9051: Board Conduct, Ethics, and Operational Protocols.

8 Board Policy, 9200: Harassment and Discrimination Prohibited.

9 Administrative Regulation, 1601: Public Complaints – Response and Resolution.

10 Administrative Regulation, 2112.1: Evaluation of Administrators.

11 Administrative Regulation, 4111.5: Safe and Respectful Learning Environment.

12 Administrative Regulation, 4530: Ethical Standards / Conflict of Interest.

13 Administrative Regulation, 5140: Student Health and Welfare.

14 Administrative Regulation, 5326: District-Recognized Athletics.

15 Administrative Regulation, 5701: Student Bullying, Discrimination, and/or Harassment.

16 Administrative Regulation, 5702: Staff on Student Bullying, Discrimination and/or

17 Harassment – Complaint and Appeal Procedures.

18 Administrative Regulation, 5810: Use of Personal Electronic Devices by Students –

19 Prohibited Conduct.

Administrative Regulation, 9201: Title IX Sexual Harassment

Administrative Manual, 5115: Student Behavior.

Administrative Manual, 5315: High School Activities and Athletics Manual.

81. Plaintiffs relied on the published documents and made reasonable inferences from the same that Defendants would exercise due and reasonable care in the performance of their duties.

82. Defendants acted with malicious intent, under color of state law, when they failed to mitigate harm, and where Defendants' behavior shocks the conscience.

83. Defendants failed to report said incidents and engaged in a custom or a policy violating Nevada laws and mandated procedures.

84. Plaintiffs were subjected to sexual and physical assault that resulted in embarrassment and humiliation, cumulative trauma, damage to reputation and relationships, and emotional distress, and Defendants had knowledge of the risk of harm to Plaintiffs, and the hostile and offensive environment or "state-created danger."

85. Plaintiffs can only infer from Defendants' acts and omissions that there was/is a failure to train, a no-reporting procedure or a custom of non-reporting, tolerance for discriminatory conduct, and an overall practice of deliberate indifference for the plight of Plaintiffs, and other similarly situated students, in this high school and throughout the Washoe County School District.

86. Plaintiffs now seek a Declaration from the Court that Defendants violated Plaintiffs' constitutional right to equal protection under the laws and deprived them of their constitutional right to procedural due process; that Defendants acted with conscious disregard

1 and malicious intent, under color of state law, when they failed to protect Plaintiffs, failed to
2 prohibit the discriminatory conduct, failed to provide a safe and respectful learning environment
3 free from discrimination and retaliation; failed to adequately report and discipline the conduct;
4 and that Defendants demonstrated deliberate indifference to Plaintiffs through customs and/or
5 policies and/or practices and usage so pervasive and widespread as to constitute the force of law.

6
7 **FIRST CAUSE OF ACTION**

8 ***(DECLARATORY RELIEF UNDER 42 U.S.C. § 1983)***

9 **87.** Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and
10 incorporate them herein by reference as though fully set forth herein.

11 **88.** Pursuant to 42 U.S.C. § 1983, Plaintiffs are entitled to a Declaration from the
12 Court that Defendants violated Plaintiffs' constitutional right to equal protection under the laws
13 and deprived them of their constitutional right to procedural due process; that Defendants acted
14 with conscious disregard and malicious intent, under color of state law, when they failed to
15 protect Plaintiffs, failed to prohibit the discriminatory conduct, failed to provide a safe and
16 respectful learning environment free from discrimination and retaliation; failed to adequately
17 report and discipline the conduct; and that Defendants demonstrated deliberate indifference to
18 Plaintiffs through customs and/or policies and/or practices and usage so pervasive and
19 widespread as to constitute the force of law.

20
21
22 **89.** Defendants denied Plaintiffs of their right to equal protection under the law,
23 excluded them from participation, and denied them benefits of Defendants' educational programs
24 and activities, violations of which are actionable under 42 U.S.C. § 1983.
25
26
27
28

93. Plaintiffs have been required to incur legal-fees and costs in the prosecution of their claim for Declaratory Relief, of which they are entitled to recover pursuant to 42 U.S.C. § 1988.

(VIOLATION OF 14TH AMEND. - EQUAL PROTECTION)

97. Defendants' actions were unlawful, unnecessary and unjustified.

1 **98.** At all times relevant herein, Defendants exercised substantial control over the
2 minor players and other students, and also of the teachers, coaches, staff, and administrators who
3 acted in a professional capacity when they condoned, ratified, and carried out the prohibited
4 conduct against Plaintiffs, and retaliated in all known contexts, including in their failure to
5 perform their duties.

6 **99.** Defendants' offending customs and/or policies and/or practices and usage arise
7 from an express policy made through the decisions of Defendants' personnel with final policy-
8 making authority, violations of which are actionable under 42 U.S.C. § 1983.
9

10 **100.** Defendants did not exercise due and reasonable care in the performance of their
11 duties and undermined and detracted from the educational experience of Plaintiffs, creating an
12 offensive and discriminatory environment that became hostile and dangerous, violations of
13 which are actionable under 42 U.S.C. § 1983.
14

15 **101.** Defendants condoned, ratified, and carried out the prohibited conduct, and
16 excluded and denied Plaintiffs from participation and benefits from Defendants' educational
17 programs and activities, violations of which are actionable under 42 U.S.C. § 1983.
18

19 **102.** Defendants' acts and expressions were so objectionably offensive that they
20 created an environment where Plaintiffs were in danger and in fact were harmed. Defendants
21 acts and omissions proximately and directly caused harm to Plaintiffs, violating their
22 Constitutional, Federal, and States' rights, where such danger was foreseeable.
23

24 **103.** Plaintiffs are entitled to recover from Defendants for all damages directly and/or
25 proximately resulting from the violation of their Constitutional right to equal protection under
26 the law.
27
28

105. Plaintiffs suffered injuries in their emotional and psychological harm, humiliation, degradation, damaged relationships, and general emotional distress, where Plaintiffs claim both past and future damages, in an amount in excess of \$75,000.

107. Because Defendants’ actions, and possibly other employees, agents, and/or representatives of the WCSD, were “motivated by evil motive or intent” and/or “involve[d] a reckless or callous indifference to the federally protected rights of [the Plaintiff],” an award of punitive damages is appropriate to the fullest extent permitted by law.

THIRD CAUSE OF ACTION

109. Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and incorporate them by reference as though fully set forth herein.

22

1 Plaintiffs of their subsequent procedural safeguards, violations of which are actionable under 42
2 U.S.C. § 1983.

3 **111.** At all relevant times herein, Defendants exercised substantial control over the
4 teachers, coaches, staff, and administrators acting in their professional capacity while failing to
5 respond to the allegations and incidents of bullying, harassment, sexual assault and
6 discrimination; failing to undertake individualized safety and risk analyses and determine the
7 level of threat, need for removal, or other disciplinary actions; failing to treat Plaintiffs, their
8 allegation, and their complaints with support and direction; and failing to report to State and
9 Federal officials, violations of which are actionable under 42 U.S.C. § 1983.
10

11 **112.** Defendants' offending customs and/or policies and/or practices and usage arise
12 from an express policy made through the decisions of Defendants' personnel with final policy-
13 making authority, violations of which are actionable under 42 U.S.C. § 1983.
14

15 **113.** Defendants did not exercise due and reasonable care in the performance of their
16 duties and undermined and detracted from the educational experience of Plaintiffs and increased
17 the danger within an already offensive and discriminatory environment, which became hostile
18 and dangerous, violations of which are actionable under 42 U.S.C. § 1983.
19

20 **114.** Defendants condoned, ratified, and carried out the prohibited conduct, and
21 excluded and denied Plaintiffs from participation and benefits from Defendants' educational
22 programs and activities, violations of which are actionable under 42 U.S.C. § 1983.
23

24 **115.** Defendants' acts and expressions were carried out with such malicious intent that
25 they created an environment where Plaintiffs were in danger and in fact were harmed.
26
27
28

1 **116.** Defendants acts and omissions proximately and directly caused harm to Plaintiffs,
2 violating their Constitutional, Federal, and States' rights, where such danger was foreseeable.

3 **117.** Plaintiffs are entitled to recover from Defendants for all damages directly and/or
4 proximately resulting from the violation of their Constitutional right to procedural due process.
5

6 **118.** Plaintiffs suffered injuries in the denial of subsequent procedural safeguards that
7 ratified the conduct and increased the cumulative trauma now and into the future that will require
8 medical and educational analyses, evaluations, and treatments, the cost of which entitles
9 Plaintiffs to special damages in an amount to be proven at time of trial.
10

11 **119.** Plaintiffs suffered injuries in their emotional and psychological harm, humiliation,
12 degradation, damaged relationships, and general emotional distress, where Plaintiffs claim both
13 past and future damages, in an amount in excess of \$75,000.
14

15 **120.** Plaintiffs suffered injuries, and have and will into the future incur medical,
16 educational, and other expenses for which they are entitled to recover in this action.

17 **121.** Pursuant to 42 U.S.C. § 1988, Plaintiffs are entitled to recover against Defendants
18 for all reasonable attorneys' and expert fees expended in prosecuting this action.
19

20 **FOURTH CAUSE OF ACTION**

21 ***(CLAIM FOR DAMAGES FOR VIOLATION OF TITLE IX OF THE EDUCATION***
22 ***AMENDMENTS OF 1972 – 20 U.S.C. § 1681 ET SEQ.)***

23 **122.** Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and
24 incorporate them by reference as though fully set forth herein.

25 **123.** Whereas Title IX of the Education Amendments of 1972 prohibits discriminatory
26 acts and expressions carried out on the basis of sex, gender identity, and sexual orientation or
27 perceived sexual orientation, and mandates that Defendants protect Plaintiffs, and other similarly
28

1 situated students, from such prohibited conduct, and here, Defendants failed to prohibit the
2 discriminatory conduct, and deprived Plaintiffs of an education in an environment free of sexual
3 discrimination, a violation which is actionable under 20 U.S.C. § 1681 *et seq.*

4 **124.** At all times relevant herein, Defendants exercised substantial control over the
5 minor players and other students, the teachers, coaches, staff, and administrators acting in their
6 professional capacity while condoning, ratifying, and carrying out discriminatory acts and
7 expressions against Plaintiffs, on the basis of their sex, and retaliating in all known contexts,
8 including in the failure to perform their duties, violations of which are actionable under 20
9 U.S.C. § 1681 *et seq.*

10 **125.** Defendants' offending customs and/or policies and/or practices and usage arise
11 from an express policy made through the decisions of Defendants' personnel with final policy-
12 making authority, violations of which are actionable under 20 U.S.C. § 1681 *et seq.*

13 **126.** Defendants did not exercise due and reasonable care in the performance of their
14 duties and undermined and detracted from the educational experience of Plaintiffs, creating an
15 offensive and discriminatory environment that did become hostile and dangerous, violations of
16 which are violations of which are actionable under 20 U.S.C. § 1681 *et seq.*

17 **127.** Defendants condoned, ratified, and carried out the prohibited conduct, and
18 excluded and denied Plaintiffs from participation and benefits from Defendants' educational
19 programs and activities, violations of which are actionable under 20 U.S.C. § 1681 *et seq.*

20 **128.** Defendants failed to mitigate harm and lessen the state-created danger, having
21 actual knowledge and notice of the incidents and occurrences of discriminatory conduct,
22 violations of which are actionable under 20 U.S.C. § 1681 *et seq.*

1 **129.** Defendants had final authority and decision-making capacity to identify, address,
2 halt, report, and further investigate all discriminatory acts and expressions, incidents,
3 occurrences, and allegations, and to initiate corrective and preventative measures on behalf of
4 Plaintiffs.

5 **130.** Defendants' deliberate indifference of and discrimination towards Plaintiffs
6 created a hostile and offensive environment with increased danger, which was the direct and
7 proximate cause of the violation Plaintiffs' constitutional rights, and where the danger was
8 foreseeable.
9

10 **131.** Plaintiffs are entitled to recover from Defendants for all damages directly and/or
11 proximately resulting from the violation of their rights.
12

13 **132.** Plaintiffs suffered injuries in the exclusion of participation, and denial of benefits
14 of Defendants' educational programs and activities, and the cumulative trauma now and into the
15 future that will require medical and educational analyses, evaluations, and treatments, the cost of
16 which entitles Plaintiffs to special damages in an amount to be proven at time of trial.
17

18 **133.** Plaintiffs suffered injuries in their emotional and psychological harm, humiliation,
19 degradation, damaged relationships, and general emotional distress, where Plaintiffs claim both
20 past and future damages, in an amount in excess of \$75,000.
21

22 **134.** Plaintiffs suffered injuries, and have and will into the future incur medical,
23 educational, and other expenses for which they are entitled to recover in this action.
24

25 **135.** Pursuant to 42 U.S.C. § 1988, Plaintiffs are entitled to recover against Defendants
26 for all reasonable attorneys' and expert fees expended in prosecuting this action.
27
28

FIFTH CAUSE OF ACTION

(CLAIM FOR DAMAGES FOR VIOLATION OF TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 – 42 U.S.C. § 2000d ET SEQ.)

136. Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and incorporate them by reference as though fully set forth herein.

137. Whereas Title VI of the Civil Rights Act mandates that Defendants prohibit discriminatory conduct, and specifically, that no person shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance, and here, Defendants failed to prohibit the discriminatory conduct, and denied Minor Plaintiff his right to be educated in an environment free of racial discrimination, and condoned, ratified, and carried out the prohibited conduct, a violation which is actionable under 42 U.S.C. § 2000d et seq.

138. At all times relevant herein, Defendants exercised substantial control over the minor players and other students, the teachers, coaches, staff, and administrators acting in their professional capacity while condoning, ratifying, and carrying out discriminatory acts and expressions against N.J., on the basis of his race, and retaliating in all known contexts, including in the failure to perform their duties, violations of which are actionable under 42 U.S.C. § 2000d et seq.

139. Defendants' offending customs and/or policies and/or practices and usage arise from an express policy made through the decisions of Defendants' personnel with final policy-making authority, violations of which are actionable under 42 U.S.C. § 2000d et seq.

140. Defendants did not exercise due and reasonable care in the performance of their duties and undermined and detracted from the educational experience of Minor Plaintiff, creating

1 an offensive and discriminatory environment that became hostile and dangerous, violations of
2 which are violations of which are actionable under 42 U.S.C. § 2000d et seq.

3 **141.** Defendants condoned, ratified, and carried out the prohibited conduct, and
4 excluded and denied Minor Plaintiff from participation and benefits from Defendants'
5 educational programs and activities, violations of which are actionable under 42 U.S.C. § 2000d
6 et seq.

7
8 **142.** Defendants failed to mitigate harm and lessen the state-created danger, having
9 actual knowledge and notice of the incidents and occurrences of discriminatory conduct,
10 violations of which are actionable under 42 U.S.C. § 2000d et seq.

11
12 **143.** Defendants had final authority and decision-making capacity to identify, address,
13 halt, report, and further investigate all discriminatory acts and expressions, incidents,
14 occurrences, and allegations, and to initiate corrective and preventative measures on behalf of
15 Minor Plaintiff.

16
17 **144.** Defendants' deliberate indifference of and discrimination towards Minor Plaintiff
18 created a hostile and offensive environment with increased danger, which was the direct and
19 proximate cause of the violation of Minor Plaintiffs' constitutional rights, and where the danger
20 was foreseeable.

21
22 **145.** Plaintiffs are entitled to recover from Defendants for all damages directly and/or
23 proximately resulting from the violation of their rights.

24
25 **146.** Minor Plaintiff suffered injuries in the exclusion of participation, and denial of
26 benefits of Defendants' educational programs and activities, and the cumulative trauma now and
27

1 into the future that will require medical and educational analyses, evaluations, and treatments,
2 the cost of which entitles Minor Plaintiff to special damages in an amount to be proven at time of
3 trial.

4
5 **147.** Minor Plaintiff suffered injuries in his emotional and psychological harm,
6 humiliation, degradation, damaged relationships, and general emotional distress, where Minor
7 Plaintiff claims both past and future damages, in an amount in excess of \$75,000.

8
9 **148.** Minor Plaintiff suffered injuries, and Plaintiff Jane Doe, in her individual
10 capacity, has and will into the future incur medical, educational, and other expenses for which
11 she is entitled to recover in this action.

12
13 **149.** Pursuant to 42 U.S.C. § 1988, Plaintiffs are entitled to recover against Defendants
14 for all reasonable attorneys' and expert fees expended in prosecuting this action.

15 **SIXTH CAUSE OF ACTION**

16 ***(ASSAULT AGAINST DEFENDANT FORD)***

17 **150.** Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and
18 incorporate them herein by reference as though fully set forth herein.

19
20 **151.** Whereas NRS 200.471 prohibits assault, and where Defendant Ford assaulted
21 both Plaintiffs N.J. and Brooklyn, when he, on more than one occasion, unlawfully attempted to
22 use physical force against Plaintiffs and did intentionally place them each in reasonable
23 apprehension of imminent danger of immediate bodily harm.

24
25 **152.** Plaintiffs did not consent to Defendant Ford's conduct, and as a direct and
26 proximate result of the malicious and intentional conduct by Defendant Ford, whose acts were
27

1 directed and ratified by Defendants collectively, Plaintiffs suffered damages, the exact amount
2 which will be proven at trial.

3 **153.** The intentional conduct of Defendant Ford was so despicable, oppressive,
4 malicious, and engaged in with such conscious disregard for Plaintiffs' rights and safety that
5 punitive damages are warranted.
6

7 **154.** That it has become necessary for Plaintiffs to retain the services of legal counsel
8 for which Plaintiffs are entitled to recover such costs and expenses from Defendants.
9

10 **SEVENTH CAUSE OF ACTION**

11 ***(PROVOKING ASSAULT AGAINST DEFENDANT FORD)***

12 **155.** Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and
13 incorporate them herein by reference as though fully set forth herein.
14

15 **156.** Whereas NRS 200.490 prohibits provoking assault, and where Defendant Ford
16 provoked assault against both Plaintiffs N.J. and Brooklyn, when he, on more than one occasion,
17 through words, signs, and gestures, did willfully provoke, or attempt to provoke, one or more
18 persons to assault each Plaintiff.
19

20 **157.** Plaintiffs did not consent to Defendant Ford's conduct, and as a direct and
21 proximate result of the malicious and intentional conduct by Defendant Ford, whose acts were
22 directed and ratified by Defendants collectively, Plaintiffs suffered damages, the exact amount
23 which will be proven at trial.
24

25 **158.** The intentional conduct of Defendant Ford was so despicable, oppressive,
26 malicious, and engaged in with such conscious disregard for Plaintiffs' rights and safety that
27 punitive damages are warranted.
28

159. That it has become necessary for Plaintiffs to retain the services of legal counsel for which Plaintiffs are entitled to recover such costs and expenses from Defendants.

EIGHTH CAUSE OF ACTION

(LIBEL AGAINST DEFENDANT FORD)

160. Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and incorporate them herein by reference as though fully set forth herein.

161. Whereas NRS 200.510 prohibits libel, and where Defendant Ford acted in a libelous when he, with malicious intent, defamed Plaintiff Brooklyn, and impeached her honesty, integrity, virtue, and reputation, and published her natural defects to expose her to public hatred, contempt, and ridicule.

162. Plaintiff Brooklyn did not consent to Defendant Ford's conduct, and as a direct and proximate result of the malicious and intentional conduct by Defendant Ford, whose acts were directed and ratified by Defendants collectively, Plaintiff Brooklyn suffered damages, the exact amount which will be proven at trial.

163. The intentional conduct of Defendant Ford was so despicable, oppressive, malicious, and engaged in with such conscious disregard for Plaintiff Brooklyn’s rights and safety that punitive damages are warranted.

164. That it has become necessary for Plaintiff Brooklyn to retain the services of legal counsel for which Plaintiffs are entitled to recover such costs and expenses from Defendants.

NINTH CAUSE OF ACTION

(HARASSMENT AGAINST DEFENDANT FORD AND ALL MINOR DEFENDANTS)

1 **165.** Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and
2 incorporate them herein by reference as though fully set forth herein.

3 **166.** Whereas NRS 200.571 prohibits harassment, and where Defendants harassed
4 Plaintiffs N.J. and Brooklyn when they, without lawful authority, knowingly threatened to cause
5 bodily injury in the future to Plaintiffs, threatened to cause physical damage to their property,
6 and on one or more occasions carried out acts and expressions which were intended to
7 substantially harm Plaintiffs, with respect to their physical and mental health and safety, and
8 where Plaintiffs had reasonable fear that the threat would be carried out.
9

10 **167.** Plaintiffs did not consent to Defendants' conduct, and as a direct and proximate
11 result of the malicious and intentional conduct by Defendants, whose acts were directed and
12 ratified by Defendants collectively, Plaintiffs suffered damages, the exact amount which will be
13 proven at trial.
14

15 **168.** The intentional conduct of Defendants was so despicable, oppressive, malicious,
16 and engaged in with such conscious disregard for Plaintiffs' rights and safety that punitive
17 damages are warranted.
18

19 **169.** That it has become necessary for Plaintiffs to retain the services of legal counsel
20 for which Plaintiffs are entitled to recover such costs and expenses from Defendants.
21

22 **TENTH CAUSE OF ACTION**

23 ***(STALKING AGAINST DEFENDANT FORD)***

24 **170.** Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and
25 incorporate them herein by reference as though fully set forth herein.
26
27
28

1 **177.** Plaintiff Brooklyn did not consent to Defendant Ford's conduct, and as a direct
 2 and proximate result of the malicious and intentional conduct by Defendant Ford, whose acts
 3 were directed and ratified by Defendants collectively, Plaintiff Brooklyn suffered damages, the
 4 exact amount which will be proven at trial.

5
 6 **178.** The intentional conduct of Defendant Ford was so despicable, oppressive,
 7 malicious, and engaged in with such conscious disregard for Plaintiff Brooklyn's rights and
 8 safety that punitive damages are warranted.

9
 10 **179.** That it has become necessary for Plaintiff Brooklyn to retain the services of legal
 11 counsel for which she is entitled to recover such costs and expenses from Defendants.

12 **TWELFTH CAUSE OF ACTION**

13 ***(HAZING AGAINST DEFENDANT FORD AND ALL MINOR DEFENDANTS)***

14 **180.** Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and
 15 incorporate them herein by reference as though fully set forth herein.
 16

17 **181.** Whereas NRS 200.605 prohibits hazing, and where Defendants hazed Plaintiff
 18 N.J., subjected him to brutal treatment, and intentionally and/or recklessly endangered his
 19 physical and mental health, as means of initiation, and being accepted into the baseball "team,"
 20 and when Plaintiff N.J. did not participate, or when another minor player reported the acts and
 21 expressions, Plaintiff N.J. was pushed out, excluded, separated, and isolated.
 22

23 **182.** Plaintiff N.J. did not consent to Defendants' conduct, and as a direct and
 24 proximate result of the malicious and intentional conduct by Defendants, whose acts were
 25 directed and ratified by Defendants collectively, Plaintiff N.J. suffered damages, the exact
 26 amount which will be proven at trial.
 27
 28

184. That it has become necessary for Plaintiffs to retain the services of legal counsel for which Plaintiffs are entitled to recover such costs and expenses from Defendants.

***(BULLYING BY USE OF ELECTRONIC COMMUNICATION DEVICE AGAINST
DEFENDANT FORD AND ALL MINOR DEFENDANTS)***

186. Whereas NRS 200.900 prohibits bullying by use of an electronic communication device, and where Defendants bullied Plaintiffs by use of electronic communications devices when they knowingly and willfully used an electronic communications device to transmit or distribute one or more images of bullying committed against Plaintiffs, with the intent to encourage and further promote bullying, and an intent harm to Plaintiffs.

188. Plaintiffs did not consent to Defendants' conduct, and as a direct and proximate result of the malicious and intentional conduct by Defendants, whose acts were directed and ratified by Defendants collectively, Plaintiffs suffered damages, the exact amount which will be proven at trial.

1 **189.** The intentional conduct of Defendants was so despicable, oppressive, malicious,
2 and engaged in with such conscious disregard for Plaintiffs' rights and safety that punitive
3 damages are warranted.

4
5 **190.** That it has become necessary for Plaintiffs to retain the services of legal counsel
6 for which Plaintiffs are entitled to recover such costs and expenses from Defendants.

7
8 **FOURTEENTH CAUSE OF ACTION**

9 ***(INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS AGAINST***
10 ***DEFENDANT FORD AND ALL MINOR DEFENDANTS)***

11 **191.** Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and
12 incorporate them by reference as though fully set forth herein.

13 **192.** Defendants' intentional and reckless acts and omissions described herein were
14 extreme and outrageous and intentionally conducted to cause emotional distress to Plaintiffs.

15 **193.** Plaintiffs did not consent to Defendants' intentional and reckless conduct.

16
17 **194.** As a direct and proximate result of the malicious and intentional conduct by
18 Defendants, whose acts were directed and ratified by Defendants collectively, Plaintiffs suffered
19 extreme emotional distress and damages, the exact amount which will be proven at trial.

20
21 **195.** The intentional conduct of Defendants was so despicable, oppressive, malicious,
22 and engaged in with such conscious disregard for Plaintiffs' rights and safety that punitive
23 damages are warranted.

24
25 **196.** That it has become necessary for Plaintiffs to retain the services of legal counsel
26 for which Plaintiffs are entitled to recover such costs and expenses from Defendants.

FIFTEENTH CAUSE OF ACTION

***(NEGLIGENT HIRING, RETENTION, AND SUPERVISION AGAINST
DEFENDANT WCSD)***

197. Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and incorporate them by reference as though fully set forth herein.

198. Defendants Walker and WCSD owed several duties to Plaintiffs, including, but not limited to, the following:

A. The duty to keep Plaintiffs safe from the negligent and/or criminal acts of its employees or third parties.

B. The duty to provide responsible teachers, coaches, staff, and administration.

C. The duty to act reasonably under the circumstances.

D. The duty to take action to control the wrongful acts of its employees and associates when it had reason to anticipate such acts.

199. Defendants breached their duties owed to Plaintiffs.

200. Defendants breached their duties in that they failed to appropriately hire, train, and supervise teachers, coaches, staff, and administration, and failed to provide a safe and secure learning environment for their students, violations of which are actionable under Title 34.

201. As a direct and proximate result of these breaches, Plaintiffs have suffered damages in an exact amount to be proven at trial.

203. That it has been necessary for Plaintiffs to retain the services of legal counsel for which Plaintiffs are entitled to recover such costs and expenses from Defendants.

(NEGLIGENCE AGAINST ALL DEFENDANTS)

205. Whereas Chapter 388 of the Nevada Revised Statutes mandates that Defendants prohibit discriminatory acts and expressions carried out on the basis of sex, and to protect Plaintiffs, and other similarly situated students, from such prohibited conduct.

38

1 **207.** These mandates created a duty of care on Defendants which they breached.

2 **208.** Here, Defendants were negligent and acted with deliberate indifference when
3 they, under color of state law, breached and failed in the performance of their duties, and where
4 such behavior shocks the conscience, and demonstrates a discriminatory and dangerous
5 environment found within the Washoe County School District, violations of which are actionable
6 under NRS 385 et seq., NRS 385A et seq., NRS 386 et seq., NRS 388 et seq., NRS 391 et seq.,
7 and NRS 392 et seq.
8

9 **209.** Defendants were negligent and acted under color of state law when they failed to
10 control the local public education, and condoned, ratified, and carried out discriminatory acts and
11 expressions against Plaintiffs, violations of which are actionable under NRS 385 et seq., NRS
12 385A et seq., NRS 386 et seq., NRS 388 et seq., NRS 391 et seq., and NRS 392 et seq.
13

14 **210.** Defendants were negligent and acted under color of state law when they failed to
15 act as stewards and guardians of the laws, the values, and the procedures of the Washoe County
16 School District, and expressed inappropriate and unprofessional behavior and tolerated incivility
17 and disrespect to Plaintiffs, and similarly situated students, violations which are actionable under
18 NRS 385 et seq., NRS 385A et seq., NRS 386 et seq., NRS 388 et seq., NRS 391 et seq., and
19 NRS 392 et seq.
20

21 **211.** Defendants were negligent and acted under color of state law when they failed to
22 provide a safe and respectful learning environment, and tolerated the bullying, harassment, and
23 discrimination of Plaintiffs, on the basis of sex, and where Defendants failed to adequately
24 identify and report the discriminatory conduct, violations of which are actionable under
25
26
27
28

1 actionable under NRS 385 et seq., NRS 385A et seq., NRS 386 et seq., NRS 388 et seq., NRS
2 391 et seq., and NRS 392 et seq.

3 **212.** Defendants were negligent and acted under color of state law when they failed to
4 provide Plaintiffs with quality instruction not negatively impacted by poor attitudes among
5 teachers, staff, and administration, and where Defendants failed to mitigate the harm, and
6 Plaintiffs were further harmed, violations which are actionable under NRS 385 et seq., NRS
7 385A et seq., NRS 386 et seq., NRS 388 et seq., NRS 391 et seq., and NRS 392 et seq.

8 **213.** Defendants were negligent and acted under color of state law when they failed to
9 act professionally and ethically when dealing with Plaintiffs, and failed to maintain appropriate
10 boundaries of authority, and where Defendants failed to foster empathy and support for and
11 encouragement of Plaintiffs, violations which are actionable under NRS 385 et seq., NRS 385A
12 et seq., NRS 386 et seq., NRS 388 et seq., NRS 391 et seq., and NRS 392 et seq.

13 **214.** Defendants were negligent and acted under color of state law when they failed to
14 adhere to the Nevada Model Code of Educator Ethics and failed to provide counseling and other
15 services and resources to Plaintiffs, violations which are actionable under NRS 385 et seq., NRS
16 385A et seq., NRS 386 et seq., NRS 388 et seq., NRS 391 et seq., and NRS 392 et seq.

17 **215.** Defendants had a duty to promptly respond to all complaints, incidents, notices
18 and allegations of prohibited conduct, and undertake safety and risk analyses, determine the
19 justified license revocation of a teacher, staff, coach, administrator, or student, and where
20 Defendants must treat all such claims without bias or discrimination on the basis of sex, and
21 failed to file Federal complaints.

1 **216.** Defendants breached the duty of care owed to Plaintiffs by engaging in the
2 abovementioned conducted repeated and realleged throughout the foregoing Complaint.

3 **217.** Defendants' negligent actions, and their deliberate indifference to Plaintiffs
4 shocks the conscience and demonstrates a discriminatory and dangerous environment found
5 within the Washoe County School District.
6

7 **218.** Defendants' negligence and deliberate indifference caused actual and proximate
8 damages and harm, and Plaintiffs suffered injuries and cumulative trauma now and into the
9 future that will require medical and educational analyses, evaluations, and treatments, the cost of
10 which entitles Plaintiffs to special damages in an amount to be proven at time of trial.
11

12 **219.** Defendants' negligence and deliberate indifference caused actual and proximate
13 damages and harm, and Plaintiffs suffered injuries and emotional and psychological harm,
14 humiliation, degradation, damaged relationships, and general emotional distress, where Plaintiffs
15 claim both past and future damages, in an amount in to be provided at the time of trial.
16

17 **220.** Defendants' negligence and deliberate indifference caused actual and proximate
18 damages and harm, and Plaintiffs have and will into the future incur medical, educational, and
19 other expenses for which they are entitled to recover from.
20

21 **221.** The intentional conduct of Defendants was so despicable, oppressive, malicious,
22 and engaged in with such conscious disregard for Plaintiffs' rights and safety that punitive
23 damages are warranted.
24

25 **222.** That it has become necessary for Plaintiffs to retain the services of legal counsel
26 for which Plaintiffs are entitled to recover such costs and expenses from Defendants.
27
28

SEVENTEENTH CAUSE OF ACTION

(CONSPIRACY AGAINST DEFENDANT WALKER, FORD, AND ALL MINOR DEFENDANTS)

223. Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and incorporate them herein by reference as though fully set forth herein.

224. Whereas NRS 199.480 prohibits two or more persons from conspiring to commit unlawful acts, commit acts injurious to public health and morals, and accomplish any unlawful purpose.

225. Defendants Walker, , Ford and other Minor Defendants did conspire to commit and coverup the unlawful acts as alleged herein and did prevent Plaintiffs from participation and benefiting from Defendants' educational programs and opportunities.

226. Defendants Walker, Ford, and other Minor Defendants did, with willful and malicious intent, conspire to commit unlawful acts when they did conspire to and did carry out acts and expressions of harassment, discrimination, and retaliation against Plaintiffs, and where they did conspire to and did destroy evidence and lie about their actions.

227. Defendants Walker, Ford, and other Minor Defendants did, with willful and malicious intent, conspire to commit act injurious to public health and morals when they did conspire to commit and carry out sexual harassment and lewd acts of an obscene and offensive nature onto Plaintiffs and other similarly situated students.

228. Defendants Walker, Ford, and other Minor Defendants did, with willful and malicious intent, conspire to accomplish any unlawful purpose when they did conspire to commit and carry out stalking Plaintiffs, vandalizing their property, and place them in imminent and reasonable fear of harm, while covering up such actions so that they could play baseball.

1 **229.** Plaintiffs did not consent to Defendants' conduct, and as a direct and proximate
 2 result of the malicious and intentional conduct by Defendants, whose acts were directed and
 3 ratified by Defendants collectively, Plaintiffs suffered damages, the exact amount which will be
 4 proven at trial.

5 **230.** The intentional conduct of Defendants was so despicable, oppressive, malicious,
 6 and engaged in with such conscious disregard for Plaintiffs' rights and safety that punitive
 7 damages are warranted.
 8

9 **231.** That it has become necessary for Plaintiffs to retain the services of legal counsel
 10 for which Plaintiffs are entitled to recover such costs and expenses from Defendants.
 11

12 **EIGHTEENTH CAUSE OF ACTION**

13 **(42 U.S.C. §1983 – MONELL LIABILITY AGAINST WCS D AND WALKER)**

14 **232.** The Plaintiff hereby incorporates by reference the preceding allegations as if fully
 15 set forth herein.
 16

17 **233.** The WCS D is the school district for Washoe County, Nevada.

18 **234.** Municipal liability can attach under *Monell v. Department of Social Services*, 436
 19 U.S. 658 (1978), for even a single decision made by a final policymaker in certain circumstances,
 20 regardless of whether or not the action is taken once or repeatedly. *See Pembaur v. City of*
 21 *Cincinnati*, 475 U.S. 469, 481, 106 S. Ct. 1292, 89 L. Ed. 2d 452 (1986).
 22

23 **235.** If an authorized policymaker approves a subordinate's decision and the basis for
 24 it, such ratification would be chargeable to the municipality under Monell. *See City of St. Louis*
 25 *v. Praprotnik*, 485 U.S. 112, 127 (1988).
 26

27 **236.** Defendant Walker as the baseball coach and teacher in charge of all minor
 28 activities for the baseball team at Galena High School , has a custom, pattern, practice, and/or
 29

1 procedure of conspiring with other team members, and allowing them to bully, harass and
2 assault, individuals such as Plaintiffs herein.

3 **237.** When these Defendants commit acts of violence, hazing and harassment, while
4 attending Galena High School, Defendant Walker would ratify their unconstitutional acts and
5 assist in covering up the Defendant student's bad actions by isolating and segregating Plaintiffs
6 herein, who fell victims to these Defendants crimes.

7 **238.** As evidence of the above-stated custom, pattern, practice, and/or procedure, the
8 WCSD knew that Defendant Walker was covering for these students and placed the athletic
9 program above the safety of Plaintiffs.
10

11 **239.** Moreover, Defendant Walker was aware that civil rights violations, criminal acts,
12 and other egregious misconduct had been carried out by his students, but no action had been
13 taken by him to rectify the situation.

14 **240.** Consistent with and as a result of WCSDs customs, patterns, practices, and/or
15 procedures, Defendant Walker unjustifiably and unlawfully allowed, ratified and collaborated
16 with minor Defendants to engage in such conduct against Plaintiffs.
17

18 **241.** As a direct and proximate result of the WCSD's customs, patterns, practices,
19 and/or procedures, as stated herein above, the Plaintiffs' rights guaranteed to them, by the United
20 States Constitution, were violated.

21 **242.** As a direct and proximate result of the Defendants' unreasonable and unlawful
22 actions, Plaintiffs have suffered and continues to suffer substantial past and future damages, both
23 compensatory and general, including, but not limited to, medical bills, severe emotional distress,
24 mental anguish, embarrassment, humiliation, disfigurement, and physical pain and suffering.
25

26 **243.** Pursuant to *Monell v. Department of Social Services of New York*, 436 U.S. 658
27 (1978), Washoe County School District, through its policymaker, Defendant Walker (and
28

possibly other policymakers whose identities are not yet known) is liable for the harms and losses sustained by Plaintiffs herein.

EIGHTEENTH CAUSE OF ACTION

(PUNITIVE DAMAGES AGAINST ALL DEFENDANTS)

244. Plaintiffs repeat and re-allege all prior paragraphs of this Complaint and incorporate them by reference as though fully set forth herein.

245. That the acts of Defendants were intentional, wanton, malicious, willful, and oppressive and done for the sole purpose of embarrassing, ridiculing, humiliating, hurting, and injuring Plaintiffs, such that Plaintiffs are entitled to punitive damages in an amount triple compensatory, incidental and consequential damages.

Wherefore, Plaintiffs pray for judgement against Defendants as follows:

1. Plaintiffs seek a Declaration from the Court that Defendants have violated Plaintiffs' constitutional right to equal protection and procedural due process;

2. For damages against Defendants for violation of Title IX of the Education Amendments of 1972 – *20 U.S.C. § 1681 Et Seq.*

3. For damages against Defendants for violation of Title VI of the Civil Rights Act – *42 U.S.C. § 2000d Et Seq.*

4. For special damages, both past and future, in an amount in excess of \$75,000.00 against Defendants.

5. For general damages, both past and future, in an amount in excess of \$75,000.00 against Defendants.

1 **6.** For compensatory damages directly and proximately caused by the acts/omissions
2 of Defendants.

3 **7.** For punitive damages in the amount to be requested at trial.

4 **8.** For reasonable attorney and expert fees and costs pursuant to 42 U.S.C. § 1988,
5 20 U.S.C. § 1681, and 29 U.S.C. § 794a.

6 **9.** For such other and further relief as this court deems proper.

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9 **DATED** this 29th day of June 2023.

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